



U.S. Immigration
and Customs
Enforcement

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News Release

NEW I-9 LAW FACT SHEET AVAILABLE THAT DETAILS ELECTRONIC SIGNATURE, STORAGE OPTIONS *Employment verification made more convenient for employers*

WASHINGTON, D.C.— U.S. Immigration and Customs Enforcement (ICE) has published a fact sheet as preliminary information for employers seeking to learn more about a new federal law that allows the electronic signature and storage of federal employment verification forms.

The new law goes into effect Friday, but final regulations on its implementation have not been finalized.

For nearly two decades, all U.S. employers have been legally required to verify the identity and employment eligibility of all employees through the use of the Employment Eligibility Verification Form (Form I-9) and are required to maintain these records for three years after the date of hire or one year after termination.

Under a new law signed by the president in October 2004, employers can now choose options for electronic signatures and storage of these forms. These new electronic signature and storage options promise greater convenience and potential cost savings for employers.

For more information, please refer to the www.ice.gov Web site for the fact sheet titled “Electronic Signature and Storage of the I-9 Employment Eligibility Verification Form” (April 26, 2005).

ICE

U.S. Immigration and Customs Enforcement was established in March 2003 as the largest investigative arm of the Department of Homeland Security. ICE is comprised of five integrated divisions that form a 21st century law enforcement agency with broad responsibilities for a number of key homeland security priorities.